

SANTA CRUZ MOUNTAINS ART CENTER  
9341 Mill St. Ben Lomond, CA 95005

EVENT COMPENSATION POLICY  
Draft

**EVENT COMPENSATION POLICY**  
Draft Presented February 11, 2002

NOTE: Event Compensation Policies for other arts organizations in our community (Cultural Council of Santa Cruz County and Santa Cruz Art League) were reviewed and the following recommended policy is based on that review.

- 1) This policy covers only those events sponsored by the Santa Cruz Mountains Art Center.
- 2) Members, Board of Directors, non-members sponsored by our members, may receive compensatory event tickets for efforts in promoting our events.
- 3) These events may be musical presentations, fundraising dinners, dances, auctions, where a ticket price has been set in advance.
- 4) Compensation may vary according to the amount of time donated for the event. Working at the event the entire time merits one compensatory entry ticket. Working half of the time merits a "½ off" price for an entry ticket. Donations of work time prior to the event: 4 Hrs merits one compensatory entry ticket; 2 hrs merits a "½ off" price for an entry ticket.
- 5) Adequate compensation for hired help, i.e., bands, bar-tenders, and other paid positions, should be determined by the Event Chair, and agreed upon by the Event Committee in advance.